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Women Empowerment in Corporate Sector

- Anupam Chandni • Prabha Kumari • Swati Kiran
- Gayatri

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Corresponding Author : Gayatri

Abstract : *Corporate and urban India is home to nearly 100 million working women. As globalization is setting in, women are heading towards the economic field with a goal to make their mark. But, being a typical male dominated sphere, women are bound to face obstacles. Thus, there is need for women empowerment. There are numerous problems hovering around a woman when they step in this field. Women face problems of underestimation by their bosses on the basis of gender. They receive less wages compared to their male counterpart for the same amount of work. Even*

after being talented, they are often denied their rightful post and promotions. Moreover, for security reasons, rotational shift including late night work are big hurdles in their path of success. Further marriage and family commitments burden women with loads of work, leaving them hardly any time for themselves. However, Government and non government sectors are trying to take several initiatives to further the cause of women empowerment. Despite countless hurdles, there are many women who have made their mark in male dominated field. Some of them are Naina Lal Kidwai, Indra Nooyi, Sulajja Motwani, Vidya Mohan Chhabaria, etc. What shines through even beyond the glares of the many illustrious names is grit, determination, a steadfast hold on values and a balanced approach to work and life. None of them has had it easy. But, still many problems exist for which we need to take significant steps. As such, the work place have to be redesigned to be the places of culture, health maintenance, empathic interpersonal positive relationship and proactive environment.

Anupam Chandni

B.A. III year, History (Hons.), Session: 2009-2012,
Patna Women's College, Patna University, Patna,
Bihar, India

Prabha Kumari

B.A. III year, History (Hons.), Session: 2009-2012,
Patna Women's College, Patna University, Patna,
Bihar, India

Swati Kiran

B.A. III year, History (Hons.), Session: 2009-2012,
Patna Women's College, Patna University, Patna,
Bihar, India

Gayatri

Assistant Professor, Department of History,
Patna Women's College, Bailey Road,
Patna – 800 001, Bihar, India

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