



A Comparative study of Work Motivation and Occupational Stress among Government and Private Sector employees

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Abstract : *The objective of the present research project was to study the extent of difference in work motivation among the employees of Private and Government sectors, to see whether Government sector employees manage their time better than the Private sector employees as well as whether Occupational stress is more in Government sector or in Private sector organization. Work motivation, occupational stress, and time management were taken as dependant variables and the independent variables were the employees working in Government sector and Private sector. Six hypotheses were*

formulated keeping the above objectives in mind – 1) Private sector employees will be measured high on Work Motivation in comparison to government sector employees-2)Work group relations will be high in the employees of Private sector than the Government sector.3) Intrinsic Motivation will be found less in the employees of Private sector in comparison to the employees of Government sector. 4.) Occupational stress will be more in the Private sector employees than Government sector employees. 5.) Time Management will be better in Private sector employees than Government sector employees. 6.) There will be positive correlation between work Motivation and time Management. The sample was selected through incidental-cum purposive sampling method. 50 employees were from private sector and 50 from Government sector. The research tools used for testing the hypotheses were- Work Motivation Questionnaire (K.G. Agarwal), Occupational stress Index (A.K. Srivastava and A.P.Singh), Time Management (D.N. Sansanwal and Meenakshi Prashar). The data was collected from different organizations of Patna Town. The result was analyzed by computing mean, SD, T-ratio, co- efficient of correlation and Pie- chart. First hypothesis, on work Motivation, second, on work group relations; third, on Intrinsic Motivation; fifth on time Management, were proved and fourth hypothesis on Occupational stress and sixth on work Motivation and time Management were not proved.

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