

Proceedings (Minutes) of the Internal Complain Committee (Sexual Harassment) of Patna Women's College, Patna

The meeting of the Internal Complain Committee (Sexual Harassment) was held on **04.08.2021** at **11.00AM** in the R & D Cell of Patna Women's College under the chairmanship of Dr. Sister M. Rashmi A.C.

Following members were present:

1. Dr. Sister M. Rashmi A.C. Chairman
2. Sister M. Tanisha A.C.
3. Dr. Sister M. Dipasha A.C.
4. Dr. Shahla Yasmin
5. Dr. Sahar Rahman
6. Dr Shobha Srivastava
7. Dr Aprajita Krishna
8. Dr Shahla Rehana
9. Dr Sister Celine Crasta A.C
10. Sister Nelsa A.C.
11. Dr Richa
12. Ignatius Tirkey
13. Kumar Bhupendra
14. Dr.Smita Kumari Member Secretary.

Resolution:

After a short prayer, the Chairperson Dr. Sister M. Rashmi A.C., Principal Patna Women's College, welcomed the members after which the agenda for the day was taken up for discussion.

Agenda 1:

Subject: Passing of the minutes of the Internal Complain Committee (Sexual Harassment) meeting held on 12.02.2021

Decision: After a few clarifications the minutes of the Internal Complain Committee (Sexual Harassment) meeting held on 12.02.2021 were read and confirmed.

Agenda 2:

Subject: Review of the activities of the committee.

Decision: It was decided that

- The meeting of this committee was held every six months, just to review and discuss any matters of grievance from students. However an emergency meeting was called whenever needed.
- Programmes, talks, events and general discussions were organized on sexual harassment and gender sensitivity.
- In the beginning of new session, the newly inducted students were given orientation regarding the Internal Complaints Committee (Sexual Harassment), its functions and the members of the committee were also made known to them.
- Students were requested to report to the committee at the earliest if they face any problem with regard to sexual harassment within the campus. The committee will hold a meeting after any complaint.
- One member was added from the Commerce faculty.

Agenda 3:

Subject : Division of work.

Decision: It was decided that

- Each and every department of the college was to restart the Mentor System for students to make it more effective. All the teachers were to mentor a group of students and guide them.
- A What'sapp group was formed and all members of this committee were included.

Agenda 4:

Subject: Other points

Decision: Since there was no other point to discuss, the meeting was concluded, thanking everyone present.

04.08.2020 Minutes of the Internal complains Committee (Sexual Harassment) of Patna Women's College, Patna.

The meeting of the Internal complains Committee (Sexual Harassment) was held on 04.08.2020, Wednesday at 11.00AM in the R2D cell of Patna women's college under the chairmanship of Dr. Sister M. Rashmi A.C.

The following members were present:

1. Dr. Sister M Rashmi A.C. chairman R
2. Dr. Sister M. Janisha A.C. M. Janisha
04/8/2021
3. Dr. Sister M. Dipasha, A.C. M. D
04/8/21
4. Sister Nelsa A.C. M. Nelsa A.C.
4/8/21
5. Dr. Aprajita Krishna Apra
4-7-21
6. Ignatius Tirkey I. Tirkey
4.8.21
7. Kumar Bhupendra K. B. Bhupendra
04/8/21
8. Dr. Shahla Rehara 04/08/21
9. Dr. Richa R
4/8/21
10. Dr. Sabar Rahman Sabar
4/8/21
11. Dr. Sister Jelina Qasbi Jelina
4/8/21
12. Prof. Shehla Yasmin S
4.8.21
13. Dr. Shobha Srivastava. S
04.08.21
14. Dr. Smrita Kumari Smrita
04.8.21