

# PATNA WOMEN'S COLLEGE

Autonomous  
PATNA UNIVERSITY

3<sup>rd</sup> Cycle NAAC Accredited at **A** Grade with CGPA 3.58/4

*'College with Potential for Excellence' (CPE) status accorded by UGC*

## STRATEGIC PLAN : 2018 – 2023



### 1. ACADEMIC DEVELOPMENT

Academic development is conspicuous to teaching learning. **Teaching** being the most meaningful component of the institution, we propose further up-gradation of Teaching-Learning Methods, to make teaching and learning more interactive and student carefully.

#### Plan of Action :

- 1.1 To have adequate, well qualified faculty. Recruitment against the sanctioned post to be pursued.
- 1.2 Teachers quality to be maintained while recruiting teachers as per UGC norms.
- 1.3 To strengthen the departments with more innovative techniques of teaching and learning.
- 1.4 To upgrade Classroom equipped with teaching aids like Smart Boards, interactive boards and their accessories.
- 1.5 New courses to be introduced (UG, PG, PG Diploma and Add-on).
- 1.6 Local area demand to kept in mind in designing curriculum and introducing new courses.
- 1.7 Library Automation to be completed.
- 1.8 Networking with other Libraries. To subscribe for more International Journals.
- 1.9 Teachers to avail UGC/DST/DBT Minor and Major Projects.
- 1.10 Establish a Women's Studies Centre.

## 2. STUDENT SUPPORT AND PROGRESSION

The students support is the key to success for an Academic Institution. This leads to progression in their academic performances and creating a vibrant learning environment.

### Plan of Action :

- 2.1 More programmes for enhancement of communication skills and soft skills to be introduced.
- 2.2 Teachers, Students as well as Researchers to access the wider world of global knowledge bank through e-Library and updated automation.
- 2.3 To start skill based courses for better job opportunities like Web Designing, 3D Animation and Spoken English Class.
- 2.4 Creating conducive environment for encouraging students to enter into the wider spheres through debates, discussions, mock parliaments, group discussions and personality test.
- 2.5 Provide better placement opportunities.
- 2.6 To activate various students Clubs as eg., Debating Society, Theatre Club, Reading Club (Kitab).

## 3. INFRASTRUCTURE

Patna Women's College being a premier Institution and a heritage site so, we need to sustain its quality and maintain its heritage infrastructure.

### Plan of Action :

- 3.1 To build a New auditorium with greater capacity.
- 3.2 To have an Open gym.
- 3.3 Audio-visual Lab to be established.
- 3.4 To enhance and support startups, Business Incubation Centre to be established.
- 3.5 A well-equipped canteen with all amenities to be initiated.
- 3.6 Study hall to provide in-house learning environment for day scholars.
- 3.7 Library to be extended and fully automated.
- 3.8 Rain water harvesting facility in the campus to be done.
- 3.9 Underground water to be charged.
- 3.10 Set up a Weather station.
- 3.11 Green campus via solar lights and utilization of solar energy in the campus to reduce consumption of electricity.

#### 4. RESEARCH

Patna Women's College has undergraduate Research work. Minor and Major projects are carried out by teachers. To strengthen the research environment there is a need to set up a well-equipped **Research and Development Centre**.

##### Plan of Action :

- 4.1 To introduce research culture among teachers and students.
- 4.2 Teachers to be provided the best of opportunities for research through well-equipped libraries, laboratories and seed money.
- 4.3 To strengthen the departmental expertise, teachers are encouraged to be in constant touch with the research field by taking up short term / long term research projects.
- 4.4 To add more equipment to the existing Central Research Laboratory (CRL) to enhance research.
- 4.5 Academic exchange programs to increase as a result of active MoUs with Institutions of repute in India abroad.
- 4.6 To provide more facilities for students to take up undergraduate/PG research work.
- 4.7 Learning and research ambience on frontier areas in science like, Bio-physics, Medicinal Plants etc.

## 5. EXTENSION AND CONSULTANCY

Bihar being the developing state, the Institution has a lot to do, to take care of women's issues, literacy for non-school going children and helping the underprivileged students. We need to improve our existing extension activities and consultancy services.

### Plan of Action :

- 5.1 To intensify our existing activities like literacy outreach programme, women's issues etc. through National Service Scheme (NSS), National Cadet Corps (NCC), Environment Conservation Outreach (ECO) Task Force (ETF) and Mother Veronica Development Scheme (MVDS).
- 5.2 To have a structured consultancy.
- 5.3 To list out the expertise available in the college and advertise it properly to ensure stronger consultancy services.
- 5.4 More collaborations with other funding agencies, and Institutions of National and International repute, like ICSSR, CSIR, ICHR, DST, DBT, FIST, IIP, Ministry of Food and Agriculture, Women and Child Development etc. needed.
- 5.5 To maintain communal harmony through inter-faith and cultural interactions.
- 5.6 To cater to the girl students who are dropouts new skill based courses in the Community College of Patna Women's College can be started.
- 5.7 To cater to socially and emotionally depressed women of our neighbourhood.
- 5.8 To have a plastic free campus.
- 5.9 To increase our collaboration through MoUs with other Institutions/Industries.