



PATNA WOMEN'S COLLEGE

Autonomous

PATNA UNIVERSITY

3rd Cycle NAAC Accredited at 'A' Grade with CGPA 3.58/4

'College with Potential for Excellence' (CPE) status accorded by UGC

DIVYANGJAN POLICY

(For the Persons with Disabilities)

1. Preamble

Adhering to the **Right of Persons with Disabilities Act, 2016** prohibiting discrimination against individuals with physical and mental disabilities, Patna Women's College (Autonomous) is committed to create and establish a comprehensive, inclusive and supportive teaching and learning environment in which the students and employees with disabilities are not discriminated or treated unfavourably; and they are supported with special facilities. The **Divyangjan Policy** meant for the persons with disabilities will apply to all the faculty members, staff and the students.

2. Objectives of the Divyangjan Policy

The **Divyangjan Policy** provides a broad framework and a set of standard norms regarding the inclusive initiatives and supportive measures meant for the students and employees with disabilities at Patna Women's College. The basic objectives of the policy are:

- To establish a disabled friendly and barrier free environment in the campus
- To create and sustain an inclusive culture that is non-discriminative, non-exploitive and non-exclusive in nature
- To provide inclusive and accessible education at the institution
- To ensure equal opportunities to all staff and student irrespective of their physical, mental or psychological limitations
- To provide physical support services in the campus for the persons with disabilities

3. Assistance to the Qualified Individual with Disability

The expression '**Qualified Individual with a Disability**' alludes to a person with a disability who is qualified to participate in any given academic programme of an institution. The management of Patna Women's College (Autonomous) will offer assistance to the above-mentioned persons under the following conditions:



- With regard to enrolment, a certified individual with a disability must fulfil the minimum qualification required for a particular academic programme and meet the scholarly necessities set up for the given programme.
- With respect to employment, training and other work assignments a qualified individual with a disability must be able to perform the minimum essential functions of the job.
- Scribe for examinations will be permitted at prior request from the examinee as per the guidelines set by the Examination Cell and with the approval of the Principal.

4. Support Services for the Divyangjan

The management of Patna Women's College (Autonomous) facilitates the following provisions, services and facilities to the persons with disability:

- Ramps and hand-rails are present in all academic buildings for barrier free movement.
- Easily accessible lifts/ elevators are present for easy movement.
- Special wash rooms are available for persons with disabilities in all buildings.
- Normal and motorized wheel chairs are made available for regular usage and for convenient in-house movement.
- Yellow Tactile Strips are put on the staircases for the visually impaired persons to follow their path with ease.
- Scribes are allowed for examinations whenever required at the fulfilment of conditions laid down.
- With regard to employment and enrolment of the persons with disabilities, Patna Women's College (Autonomous) follows the guidelines given by the Government of Bihar and Patna University.

Date: 01.07.2019

M. Tanisha A.C.

(Dr. Sister M. Tanisha A.C.)

M. Rashmi A.C.

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Principal

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