



PATNA WOMEN'S COLLEGE

Autonomous

PATNA UNIVERSITY

3rd Cycle NAAC Accredited at 'A' Grade with CGPA 3.58/4

'College with Potential for Excellence' (CPE) status accorded by UGC

POLICY ON FINANCIAL ASSISTANCE PROVIDED TO FACULTY MEMBERS FOR PARTICIPATION IN SEMINARS/CONFERENCES/FDPS/TRAINING PROGRAMMES, ETC.

1. Preamble

In keeping with its vision and mission statement 'to excel in teaching-learning, research and consultancy', Patna Women's College (Autonomous) is committed to promote research aptitude among the teachers; and provide assistance for participating in developmental and career advancement activities. The policy on **Financial Assistance Provided to Faculty Members for Participation in Seminars / Conferences / FDPs / Training Programmes, etc** will apply to all the faculty members of Patna Women's College.

2. Objectives of the Policy

The policy on Financial Assistance Provided to Faculty Members for Participation in Seminars/ Conferences/ FDPs/ Training Programmes, etc provides a broad framework and a set of standard norms for applying and availing financial assistance for various academic and research based developmental activities. The basic objectives of the policy are:

- To promote a culture of research and development among the faculty members of Patna Women's College (Autonomous)
- To encourage and facilitate the faculty members to undertake and participate in various career advancement programmes
- To upgrade the knowledge base and competency of the faculty by participating in seminars/ webinars/ conferences/workshops/ training programmes on significant and time referent themes and methodologies

3. Provision of Financial Assistance

Faculty members shall be provided with financial assistance for the following:

- Financial assistance shall be provided to the faculty members for payment towards **Registration Fee** of Seminars / Conferences / Training Programmes / FDPs, etc.
- **Travel Grants** and **Boarding / Lodging Charges** shall be provided for attending Seminars / Conferences, etc. within the budgetary provisions of the management.
- The faculty members will avail the grants on prior application and with due approval by the Principal.
- **Research Seed Money** will be provided to faculty members for undertaking short-term research projects and publications within the budgetary provisions of the management.

Date : 01.09.2018

M. Tanisha A.C.
(Sister M. Tanisha A.C.)

SUPERIOR
Avila Convent
Bailey Road
Patna

M. Rashmi A.C.
(Dr. Sister M. Rashmi A.C.)
Principal
Patna Women's College
Autonomous
Patna University
Bailey Road, Patna - 1